Fire Safety Policy

A close up of a mans face

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At Pumpkin Pie Childcarewe take reasonable steps to ensure the safety of children, staff and others on the nursery premises in the case of a fire or other emergency through our fire safety policy and emergency evacuation procedures.

The manager and designated fire marshal ensure the nursery premises are compliant with fire safety regulations, including following any major changes or alterations to the premises. The manager/fire marshal ensure that all appropriate fire detection and control equipment (eg. Fire bells, smoke detectors, fire blankets and fire extinguishers) are in working order and seeks advice from the local fire safety officer as necessary.

They also have overall responsibility for the fire drill and evacuation procedures. These are carried out and recorded for each group of children every three months or as and when a large change occurs, e.g. a large intake of children or a new member of staff joins the nursery. These drills will occur at different times of the day and on different days to ensure evacuations are possible under different circumstances and all children and staff participate in the rehearsals.

All staff receive fire safety and evacuation training (included as part of induction) to help them understand their roles and responsibilities. This includes the steps they must take to ensure the safety of children, for example keeping fire doors free from obstruction, how to safely evacuate the children and where the evacuation meeting point is situated. Each room has a specific evacuation plan (see following pages), which includes information such as evacuating non-mobile babies and using alternative exits depending on where the fire may be situated.

The manager/fire marshal checks fire detection and control equipment and fire exits in line with the timescales within the checklist below.

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|  | **Who checks** | **How often** | **Location** |
| Escape route/fire exits (all fire exits must be clearly identifiable) | Manager/Deputy | Daily | Church door, fire exit baby room, main baby room door |
| Emergency lighting | Manager | 3 months | Church, baby room, outside |
| Fire extinguishers and blankets | Manager/External Fire Safety Company | Annually | Church near kitchen, blanket in kitchen, baby room |
| Smoke and/or heat alarms | Manager | Monthly | Kitchen |
| Fire alarms | Manager | Monthly |  |
| Fire doors closed, in good repair, doors free of obstruction and easily opened from the inside | Manager and all staff | Daily | Church, Baby room fire exit and main door. |

A deputy fire marshal is appointed to cover this role when the fire marshal is absent.

Registration

An accurate record of all staff and children present in the building must be kept at all times and children/staff must be marked in and out on arrival and departure. An accurate record of visitors is kept in the visitor’s book. These records are taken out along with the register and emergency contacts list in the event of a fire.

No smoking/vaping policy

The nursery operates a strict no smoking/vaping policy – please see this separate policy for details.

Fire drill procedure

On discovering a fire:

* Calmly raise the alarm by ringing the bell
* Immediately evacuate the building under guidance from the manager on duty and fire marshal
* Using the nearest accessible exit lead the children out, assemble at the fire location point located on the path adjacent to the car park at the front of the building
* Close all windows and doors behind you wherever possible
* Follow evacuation procedure for each specific room
* Do not stop to collect personal belongings on evacuating the building
* Do not attempt to go back in and fight the fire
* Do not attempt to go back in if any children or adults are not accounted for
* Wait for emergency services and report any unaccounted persons to the fire service/police.

If you are unable to evacuate safely:

* Stay where you are safe
* Keep the children calm and together
* Wherever possible alert the manager of your location and the identity of the children and other adults with you.

The manager/fire marshal is to:

* Pick up the children’s register, staff register, mobile phone, keys, visitor book and emergency contacts list
* Telephone emergency services: dial 999 and ask for the fire service
* In the fire assembly point area check the children against the register
* Account for all adults: staff and visitors
* Advise the fire service of anyone missing and possible locations and respond to any other questions they may have.

Remember

* Do not stop to collect personal belongings on evacuating the building
* Do not attempt to go back in and fight the fire
* Do not attempt to go back in if any children or adults are not accounted for.

This policy is updated at least annually in consultation with staff and/or after a fire evacuation practice and/or fire.

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| **This policy was adopted on** | **Signed on behalf of the nursery** | **Date for review** |
| *June 2024* | *Lucy Grieve* | *June 2025* |